## FRÖNESANS REASÜRANS VE SİGORTA BROKERLİK ANONİM ŞİRKETİ EMPLOYEE INFORMATION TEXT AND EXPLICIT CONSENT STATEMENT REGARDING THE PROCESSING OF PERSONAL DATA

This information text has been prepared by Rönesans Reasürans ve Sigorta Brokerlik A.Ş. ("Rönesans"), as the data controller, in accordance with Article 10 of the Law No. 6698 on the Protection of Personal Data ("Law") and the Communiqué on Procedures and Principles to be Followed in Fulfilling the Obligation to Inform."

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Rönesansprocesses the following personal data of candidates: name, surname, date of birth, place of birth, marital status, Turkish ID number, gender information, address, email address, registered electronic mail address (KEP), phone number, resume information, military service information, legal actions, vocational training information, diploma information, courses attended, certificates, work data, information about the last employed company, signature data; for the purposes of conducting candidate/intern selection and placement processes, managing candidate application processes, ensuring compliance with legislation in operations, monitoring and executing legal affairs, carrying out communication activities, planning human resources processes, executing occupational health/safety activities, ensuring business continuity, and implementing compensation policies.

These personal data are obtained verbally, in writing, or electronically during recruitment and placement processes based on the legal reason of "necessary for the establishment and performance of the contract, legitimate interest of the data controller" as specified in Article 5 of the Law, and are processed wholly or partially by automated means, while taking all necessary technical and administrative measures to protect them.

For the purposes specified above, the data may be shared with real persons or private legal entities, authorized public institutions and organizations, and organizations with which we cooperate and from which we receive contracted services.

In accordance with the KVKK Policy and the details outlined above, personal data may be transferred to individuals or companies located abroad within the framework of the legitimate interest of the data controller or when necessary for the performance of the contract, provided that it does not violate the fundamental rights and freedoms of the relevant person.

Requests within the scope of Article 11 of the Law regulating "The Rights of the Relevant Person" can be made by submitting the Application Form to Rönesans, as regulated in detail in the RönesansPersonal Data Protection and Processing Policy available at <a href="https://www.ronesansbroker.com/">https://www.ronesansbroker.com/</a>. INFORMATION STATEMENT

I declare that I have been adequately informed about all the issues explained above, that I have read and understood the RönesansPersonal Data Protection and Processing Policy, and that I am aware of my rights under Article 11 of Law No. 6698.

Data Owner's Name and Surname :		ID Number:
Date	://	Signature

## EXPLICIT CONSENT STATEMENT

I consent to the transfer of personal data collected by the data controller verbally, in writing, or electronically, including identity, contact, and professional experience details specified in the KVKK Policy, to real or legal persons located outside the borders of the Republic of Turkey, provided that it does not violate the fundamental rights and freedoms of the relevant person and is necessary for the legitimate interest of the data controller or for the performance of the contract.

I Accept with My Explicit Consent.	I Do Not Accept.
Data Owner's Name and Surname:	ID Number:
Date :/	Signature